



## Solidarity with Romanian Workers on General Strike at Electrolux

BUCHAREST, 04/18/2019

**Dear Gheorghe,**

Sindicatul U.P.A. Romania expresses its solidarity with the Romanian workers at the Electrolux plant in Satu Mare, who after 6 weeks of struggle are still on general strike aimed at winning a pay increase of €3/day.

We are deeply outraged that the management refuses to change its position and to offer to the Romanian workers' wages, which allows them and their children a decent living. We are aware that the company offered a pay increase of €1/day and an attendance bonus of €1/day, with the built-in requirements.

The pay offer is not enough to grant the employees satisfaction in their work, nor decent living conditions. Also, the attendance bonus is discriminatory towards those who have medical leaves and the pressure of earning more might push them to work through physical illness, which in the long run will deteriorate their health and overall quality of life.

The plant in Romania is a subsidiary of the Swedish multinational company Electrolux whose headquarter is in a country well known for its good industrial relations. We expect Electrolux, which is a profitable and wealthy company, to apply the same model as in their home country and to pay fair and decent wages to its workers everywhere, including Eastern Europe. The Romanian workers have contributed to the company's success and profit and they deserve their fair share of the success the company rejoices in.

Electrolux is paying its Romanian workers around €360/month, €400 if we include the meal vouchers. This is below the living wage in Romania, where the necessary amount for a decent living is €537 for a single person and €1410 for a family of two adults with two children. The local trade union affiliated to FNS Solidaritatea Metal is not asking for these wages, but it is asking for a €70 pay increase, that will exponentially increase motivation, productivity and quality of life for the employees.

We will not tolerate such unfairness and we support the struggle of our Romanian colleagues at Electrolux for decent wages for all workers.

However, we have faith that Electrolux Management will live by their own press statements and really show the concern they have for the wellbeing of their employees.

Sincerely,

**Adrian Soare, Presedint  
Sindicatul U.P.A. Romania**



### Sindicatul U.P.A. România

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